

**MINUTES OF THE REGULAR MEETING
OF THE
OXFORD AREA BOARD OF SCHOOL DIRECTORS**

The regular meeting of the Oxford Area Board of School Directors was held on Tuesday, May 17, 2022, in the Board Room. The meeting was called to order at 7:05 p.m. by President Joseph E. Tighe, followed by the Pledge of Allegiance.

ATTENDING WERE:

ROLL CALL

Joseph E. Tighe, President
Mark V. Patterson, Vice President
Robert F. Tenga, Treasurer
Michael P. Blessington, Member
Kristen E. Dean, Member
Jennifer M. Harrison, Member
Jennifer L. Kehs, Member
Howard S. Robinson, Member

ABSENT WAS:

William C. Kloss, Member

ALSO ATTENDING WERE:

David A. Woods, Superintendent
Brian P. Cooney, Business Administrator

On motion by Mrs. Kehs, seconded by Mr. Blessington, the motion to table Item E: Curriculum Review, failed.

AMENDMENT OF AGENDA

Aye: 3 Nay: 6 (Dean, Harrison, Patterson, Robinson, Tighe)

On motion by Mr. Patterson, seconded by Mrs. Harrison, BE IT RESOLVED, That the Oxford Area Board of School Directors hereby approves the May 17, 2022, agenda as presented.

**APPROVAL OF
AGENDA**

Aye: 8 Nay: 0

On motion by Mr. Tenga, seconded by Mrs. Harrison, BE IT RESOLVED, That the Oxford Area Board of School Directors hereby approves the minutes of the April 12, 2022, Work Session the April 19, 2022, Regular Meeting as presented.

**APPROVAL OF
MINUTES**

Aye: 8 Nay: 0

Dr. Billings-Jones presented the District Report for the month of May.

SUPERINTENDENT'S

Hopewell students and the High School National English Honor Society held a Poetry Workshop.

Professional Development will be held on Friday May 13, and May 20, 2022. The focus will be on content specific curriculum, targeted development of presentations in math and ELA, grade level transition

meeting, collaboration in the development of common assessments, health and safety training, and file review.

Keystone Exams in Algebra I will be held May 17 and 18, 2022 for the High School and May 25, 26, 2022 for Penn's Grove; Biology for the High School will be held on May 19 and 24, 2022; and Literature for the High School on May 25, and 26, 2022

Summer Academies will begin July 11, 2022, for Art, Music, STEM, Computer Science and Fitness. These academies run through July 28, 2022.

Extended Learning and Extended School Year will run June 27, 2022, through August 4, 2022, for Elementary and Secondary students.

The Class of 2022 has received over \$3.2 million in scholarships. Oxford Area High School will graduate three hundred thirty students on June 3, 2022. Nineteen of our graduates are also receiving their associates degree through the Early College Academy.

The Technical College High School will graduate seventy-nine students May 31, 2022, and Octorara Homeland Security program will graduate one student on May 19, 2022.

The Senior Class of 2022 will take their final bus ride on May 31, 2022, at 9:45 a.m.

On motion by Mr. Patterson, seconded by Mrs. Kehs, BE IT RESOLVED, That the Oxford Area Board of School Directors hereby approves the following financial reports as presented:

**FINANCIAL
REPORTS**

1. General Fund
 - a. Treasurer's Report
 - b. Revenue Report
 - c. Expenditure Report
2. Cafeteria Fund Treasurer's Report
3. Capital Projects Fund Treasurer's Report

Aye: 8 Nay: 0

On motion by Mr. Patterson, seconded by Mrs. Harrison, BE IT RESOLVED, That the Oxford Area Board of School Directors hereby approves the student activities and athletic officials accounts as presented.

**STUDENT ACTIVITY
AND ATHLETIC
OFFICIALS
ACCOUNTS**

Penn's Grove School
Oxford Area High School
Athletic Officials Account

Aye: 8 Nay: 0

On motion by Mrs. Kehs, seconded by Mrs. Harrison, BE IT RESOLVED, That the Oxford Area Board of School Directors hereby approves the following bill lists for payment:

**PAYMENT OF
BILLS**

May 2022

General Fund	\$3,158,177.38
Cafeteria Fund	\$91,395.74
Capital Projects Fund	\$14,687.00
Payroll Distribution	\$1,801,862.22

Aye: 8 Nay: 0

Mr. Robinson reported that the Chester County Intermediate Unit (CCIU) held its monthly meeting on Wednesday, April 21, 2022, at the Child, and Career Development Center in Coatesville, PA.

**REPORT OF
CHESTER COUNTY
INTERMEDIATE UNIT
AND TECHNICAL
COLLEGE HIGH**

Dr. Siobhan Leavy, director of student services, introduced her team: Dr. Sue Mateka, principal at the Child and Career Development Center, Dr. Nancy Young, assistant principal, and Jennifer Williams, assistant principal who gave a presentation and overview of the Child and Career Development Center. Dr. Mateka reported that currently the CCDC serves 393 students overall, has 47 classes and 170 staff members. Dr. Young spoke about the three branches of CCDC pride: Instructional Design & Engagement, Mental Health & Behavioral Practices, and Connection & Belonging. She spoke to the collaboration and supports in place to enhance all the students' needs and learning. Jennifer Williams gave real-life examples of the ways that students are supported to meet their unique needs and how there is an overall feeling of connection and belonging throughout the school.

Mrs. Maureen Linahan, director of human resources, introduced her team, which consisted of Mary Franciscus, Sara Dresden, Charlie Haydt and Shanan Myers, who provided a status update of Recruiting, Retention and Wellness initiatives. Ms. Franciscus reviewed the goals of recruitment, which is to recruit highly qualified candidates to work as teachers and support staff in the classroom and to consistently review recruiting efforts to ensure that we are attracting highly qualified candidates. She spoke of the challenges that most schools are facing, which is a significant decrease in the number of Instructional I and II certificates issued in recent years verses 10 years ago. Ms. Franciscus also noted that the number of applications submitted is down 41% since 2016. Ms. Dresden spoke to the current recruitment efforts, which include advertising employee testimonials on social media and the offering of referral and sign-on bonuses, all of which are producing positive results.

Dr. George F. Fiore, executive director, introduced Dr. Robert Jarvis, a consultant for the CCIU who is conducting a study on Diversity, Equity, Inclusion and Belonging, to present a status update. The purpose of the study is to provide focus and direction to the leadership team and DEI committee in formulating strategic priorities for building an inclusive and supportive work culture within CCIU. To date, multiple interviews with the executive director, Cabinet members, and DEI Committee have taken place, as well as a survey sent out to all staff and completed by 865 staff members, which is a 50% return rate. The survey resulted in key findings broken down by strengths/assets, challenges and opportunities for improvement.

The next CCIU Board of Directors meeting will be held on Wednesday, May 18, 2022, at 7:30 p.m. at the Technical College High School, Pennock's Bridge Campus, 280 Pennock's Bridge Road, West Grove, PA

On motion by Mr. Patterson, seconded by Mrs. Harrison, BE IT RESOLVED, That the Oxford Area Board of School Directors hereby accepts the report from Mr. Robinson, Chester County Intermediate Unit and Technical College High School Representative.

Aye: 8 Nay: 0

Mr. Patterson reported that the committee met May 10, 2022. Mr. Price provided an update on athletics and will provide details of allocation of funds by sport. A turf field was discussed.

**ATHLETICS AND
STUDENT ACTIVITIES
COMMITTEE**

Mr. Patterson reported that the committee met May 10, 2022. The High School bathroom situation remains unresolved. Another mechanical group will evaluate on May 19, 2022

**FACILITIES
COMMITTEE**

Victoria Milburn shared her final report for the month of May.

**STUDENT
REPRESENTATIVE'S**

Last week, students at Jordan Bank enjoyed a field trip to the Delaware Children's Museum. Students enjoyed a theatrical production of Beast in the Bayou presented by Enchantment Theater and sponsored by the Oxford Rotarians yesterday.

Students and families will be participating in their End-of-Year programs and Moving Up Ceremonies beginning on Tuesday, May 24, 2022. Please check the webpage for specific dates, times, and classes featured.

Students will participate in a walking field trip to the Oxford Memorial Park where kindergarten teacher Jason Baughman will explain the meaning of Memorial Day and the monuments in the park. Parents are invited to walk with their child's class and to stay for the lesson.

Jordan Bank is preparing for children transitioning into kindergarten for the 2022-2023 school year with their Welcome to Kindergarten Night, which is being held tomorrow, Wednesday, May 18, 2022, from 6:00 - 8:00 p.m. After enrolling, parents are encouraged to use the QR code on the webpage to register for the evening.

Congratulations to the Elk Ridge April Students of the Month. Elk Ridge celebrated Teacher Appreciation Week. Special thanks to all the teachers for everything they do for students and each other every school day.

First graders enjoyed their fieldtrip to the Plumpton Park Zoo last week and second graders are excited about their fieldtrip to the zoo this week. Thanks to Mrs. James and Miss Florek for planning the fieldtrips this year.

The grounds of the school look great thanks to Mrs. Hollick's work with the new garden beds and Ms. McDermott's work with Kindness Rocks.

Elk Ridge is gearing up for "Step Up Days." Second graders will be visiting Nottingham on May 26, 2022, and Jordan Bank kindergartners will be visiting Elk Ridge on June 1, 2022t.

Field Day is scheduled for Wednesday, May 27, 2022. Special thanks to Mr. Rafetto for planning this event.

Congratulations to Aylin Gamboa in Mrs. Passerini's second grade class. Aylin is the winner of the NEHS District-Wide Poetry Contest in the Elk Ridge category.

Fourth grade students will be attending the Stroud Nature Preserve next week to learn about natural resources and land conservation.

Nottingham's Reading Olympic Team competed in the Chester County Reading Olympics on May 10, 2022. Thirty-two Students participated in the competition this year. Nottingham would like to thank Gwen Fancy, Nottingham's school librarian and Grade 4 teachers, Linda Famigletti and Wendy Peterson for their support for coaching the students.

In addition, the Nottingham Envirothon Team finished Chester County Envirothon Competition on Wednesday, May 4, 2022. Team Nottingham did a wonderful job at the Envirothon Competition at Hibernia Park.

Nottingham Team D had first place in all categories of current issue, aquatics, outdoor safety, wildlife, and forestry. The rest of Nottingham's teams also placed either second or third in one of the five categories.

Nottingham Career Day was Tuesday, May 17, 2022. A shout out of thanks to Nadine Callan, Nottingham's Guidance Counselor for organizing this amazing experience for the students. Students learned about many careers such as Nursing, Fire Fighting, Welding, Engineering, Robotics and also hear from a communications engineer from NASA Central Headquarters, Washington DC.

Nottingham Spring Band, Chorus and Orchestra Concert will be held Wednesday, May 18, 2022, at 7:00 p.m. in Penn's Grove Auditorium.

Hopewell completed PSSA's and we would like to thank our students and teachers for their hard work throughout testing days.

Envirothon Teams in Grades 5 and 6 competed at the Chester County Competition at Hibernia Park on May 4 and 5, 2022. Students secured awards and we congratulate them.

We are grateful to Mr. Barcus, the coordinator of Envirothon, for months of preparation and Science discovery. Great job! Mr. Barcus is preparing for the release of the trout from his "Trout in The Classroom" project. The trout will be released into a local stream.

We are looking forward to our Spring concert including the Hopewell Band, Chorus and Orchestra beginning at 7:00 p.m. at the Oxford Area High School on May 19, 2022.

Thank you, Mrs. Musselman, our Art teacher, Mr. Maule, band director and Ms. Goldschmidt, choral director and Ms. Hudson, orchestra director along with the Hopewell students who hosted Arts Appreciation Night on

May 11, 2022. Thank you to all the parents and students who joined us on this special evening to celebrate the Arts at Hopewell.

Our fifth-grade students attended Career Café's with TCHS on May 11 and May 12, 2022. Thank you to TCHS for partnering with us and to Mrs. Gioffre, school counselor for coordinating this event.

Congratulations to our Band and Chorus who brought home Excellent and Superior awards from Music in the Parks on May 13, 2022.

We are looking forward to the Shakespeare Festival on May 24, 2022, and the upcoming 6th grade Career event on May 27, 2022.

The sixth grade "Moving on Up Tour" is scheduled for May 31 and June 1, 2022.

Hopewell's field day is June 2, 2022. Please visit the Hopewell website for additional dates.

Just a reminder, if you are interested in registering your child for summer school, please visit the Hopewell Website or contact the Hopewell Main Office.

On April 25, 2022, Penn's Grove teachers volunteered to help make and serve dinner at the Lighthouse Youth Center.

Congratulations to Penn's Grove's Reading Olympics team, the Penn's Grove Yummy, Yummy Garlic Breadsticks! On May 3, 2022, they competed in the Chester County Reading Olympics tournament and won two out of three matches against tough competition. This included answering twelve straight questions in the third match to complete an incredible comeback.

Penn's Grove celebrated teacher appreciation week with ice cream, a PTO sponsored lunch, t-shirts, and breakfast.

Students completed PSSA testing and are looking forward to celebrating earned incentives.

On Thursday, May 12, 2022, the Penn's Grove students competed in their Annual Field Day. The beautiful weather helped everyone have a great time.

The annual Art Show and Spring Concert is Friday, May 20, 2022, at 6 p.m.

On Saturday May 21, 2022, Penn's Grove will hold its annual dinner dance.

Oxford Area High School Students will be taking their algebra and biology keystones during the week of May 16, 2022. English keystones will be the following week.

Congratulations to all the Cecil College graduates, part of the Early College Academy, who graduated this past weekend.

Both the junior and senior class had successful proms in the months April and May.

As spring sports end, the high school would like to congratulate the baseball team and softball team on making playoffs this year.

The band and choir had a successful trip to Disney this year. Both ensembles performed and members enjoyed the warm weather and the magic of the parks.

As the year comes to a close, seniors have a lot of important dates to look forward to. On May 26, 2022, the Baccalaureate Ceremony will be held at Waterway Church; May 31, 2022, seniors will have breakfast together and their senior bus ride; June 1, 2022 Project Graduation will be hosting their annual event for all seniors to attend; and on June 3, 2022, Waterway Church will provide breakfast to all seniors who will then attend the commencement ceremony for the class of 2022 in the evening.

Mr. Woods relinquished his time to Penn's Grove Principal, Tami Motes, and Penn's Grove Assistant Principals Christin Chastain and Mark DeEmelio, who presented their school's report.

**REPORT OF SCHOOL
PROGRAMS**

NEW BUSINESS

Mr. Tighe allowed time for persons who requested to be placed on the agenda.

**RECOGNITION OF
PERSONS WHO
REQUESTED TO
THE AGENDA**

Dee Wiker-Read a letter from Providence Township and asked why the taxes were going up since we are receiving the ESSR money.

Carol Colangelo, stated she is confused about taxes, stated that SEL roots are evil, read Revelations 3:15-3:16. Wants the Board to not vote on the curriculum. Believes the curriculum is teaching students what to think not how to think.

Ronnie Lutz, East Nottingham Township, when was it brought up to stakeholder that curriculum was to be changed? The district received 6.3 million from ESSER III yet is raising taxes, due to government implementation of curriculum, health control, mental health control and usurpation of parental rights.

Glenn Lopeman, Pastor of the Community Bible Fellowship, spoke regarding SEL curriculum. He feels this curriculum will have teachers playing psychologist with limited training and that curriculum is linked to common core, is essentially CRT.

On motion by Mr. Tenga, seconded by, Mrs. Kehs, BE IT RESOLVED, That the Oxford Area Board of School Directors hereby approves the following professional personnel items:

**PERSONNEL-
PROFESSIONAL**

Retirement

Name: Sharon Cain
Position: ESL Teacher, Penn's Grove School
Effective: June 15, 2022

Resignation

Name: Stacy Weitzel
 Position: Science Teacher, Penn's Grove School
 Effective: June 15, 2022

Appointment

Name: Laura Kahn
 Position: World Language Teacher, Penn's Grove School
 Appointment: Temporary Professional Employee
 Salary: \$62,486 (prorated)
 Effective: May 18, 2022
 Replacing: Mackenzie Mojica, resigned

Extended School Year Appointments

Dates: June 22, 2022, through August 4, 2022
 Teachers: Deborah Aubin
 Maureen Colgan
 Stephanie Intonato
 Ashley Kellar
 Alyssa Lynch
 Susan McDonald
 Alicia Shoop
 Amy Swisher
 Melissa Verikakis
 Andruue Weber
 Location: Hopewell School
 Stipend: 2021-2022 per diem rate

Title Programs Appointments

Dates: June 22, 2022, through August 4, 2022
 Teachers: Elizabeth Baity
 Germaine Baughman
 Jason Baughman
 Tami Dehaut
 Jessica Dominguez
 Danielle Duncan
 Rebecca Florek
 Andrea Gillinger
 Victoria Goggin
 Karen Gregan
 Elizabeth Hanna
 Nichole Hendrickson-Tartar
 Kara Hunsicker
 Jenna Lininger
 Liza Malone
 Kristin McDermott
 Heather McGinn
 Angela Orloski
 Thomas Sperow
 Location: Hopewell School
 Stipend: 2021-2022 per diem rate

Art Academy

Dates: July 11, 2022, through July 21, 2022
 Teacher: Christina Musselman
 Location: Hopewell School
 Stipend: \$36.00 per hour

Computer Science Coding Academy

Dates: July 25, 2022, through July 28, 2022
 Teacher: Jason McLead
 Location: Hopewell School
 Stipend: \$36.00 per hour

Music Academy

Dates: July 11, 2022, through July 28, 2022
 Teacher: Abigail Hudson
 Ryan Maule
 Lisa Summers
 Location: Hopewell School
 Stipend: \$36.00 per hour

Physical Education Academy

Dates: July 11, 2022, through July 14, 2022
 Teacher: Karly Belford
 Location: Hopewell School
 Stipend: \$36.00 per hour

STEM Academy

Dates: July 18, 2022, through July 21, 2022
 Teacher: John Barcus
 Location: Hopewell School
 Stipend: \$36.00 per hour

Summer School Elementary Guidance Counselor

Dates: June 20, 2022, through August 4, 2022
 Name: Krista Gioffre
 Location: Hopewell School
 Stipend: 2021-2022 per diem rate

Summer School Secondary Guidance Counselors

Dates: June 20, 2022, through August 4, 2022
 Name: Mary Humphreys
 Stacey Lock
 Kathryn Rappold
 Location: Hopewell School
 Stipend: 2021-2022 per diem rate

Summer School Speech and Language Pathologist

Dates: June 20, 2022, through August 4, 2022
 Names: Megan Campbell
 Keirsten Rieker
 Location: Hopewell School

Stipend: 2021-2022 per diem rate

Summer School Nurse Appointment

Dates: June 20, 2022, through August 4, 2022
 Name: Dawn Little
 Location: Hopewell School
 Stipend: 2021-2022 per diem rate

Summer School Nurse Appointments

Dates: June 20, 2022, through August 4, 2022
 Names: Joanna Dugger
 Emily Pinkerton
 Location: Hopewell School
 Stipend: \$36.00 per hour

Substitute Summer School Teacher Appointments

Dates: June 20, 2022, through August 4, 2022- as needed
 Teachers: Karly Belford
 Diane Hauser
 Aliza Mulloy
 Katelyn Musacchio
 Vera Prigg
 Scott Rafetto
 Louise Rossi
 Joshua Socash
 Location: Hopewell School
 Stipend: 2021-2022 per diem rate

Summer School Secondary Summer School Appointments

Dates: June 20, 2022, through August 4, 2022
 Teachers: Michelle Arrante
 Jennifer Barnett-Quattlebaum
 Karly Belford
 Michele Brooks
 Haley Fleming
 Amy Igo
 Suzanne Lauer
 Elyse McDevitt
 Robert Miller
 Scott Rafetto
 Kimberly Rutherford
 Joshua Socash
 Mathew Sharkey
 Joshua Shock
 Brian Urig
 Michael Walling
 Phillip Wesel
 Carol Wiegner
 Location: Hopewell School
 Stipend: 2021-2022 per diem rate

2022-2023 Supplemental Salary Changes

Name: Joshua Belford
 Position: Football Assistant 1/2, High School
 Salary: From: \$2300.00
 To: \$2390.90
 Effective: August 15, 2022

Name: Karly Belford
 Position: Field Hockey, Head Coach, High School
 Salary: From: \$5032.18
 To: \$4933.51
 Effective: August 15, 2022

Name: Joshua Freese
 Position: Football Assistant, High School
 Salary: From: \$2250.00
 To: \$2340.90
 Effective: August 15, 2022

Name: Courtney Greer
 Position: Cheerleading Head Coach, High School
 Salary: From: \$4549.98
 To: \$4460.76
 Effective: August 15, 2022

Name: Kevin Healey
 Position: Football Assistant 1/2, High School
 Salary: From: \$2295.00
 To: \$2340.90
 Effective: August 15, 2022

Name: Justin Hostetter
 Position: Tennis Head Coach, High School
 Salary: From: \$4015.24
 To: \$3936.51
 Effective: August 15, 2022

Name: Baldemar Lemus
 Position: Cross Country Assistant, High School
 Salary: From: \$3171.39
 To: \$3109.20
 Effective: August 15, 2022

Name: Michael Means
 Position: Football Head Coach, High School
 Salary: From: \$8030.47
 To: \$7873.01
 Effective: August 15, 2022

Name: Natalie Mullin
 Position: Field Hockey Assistant, High School
 Salary: From: \$3774.13
 To: \$3700.13
 Effective: August 15, 2022

Name: Joseph Pearson
 Position: Football Assistant Full, High School
 Salary: From: \$5461.85
 To: \$5354.75
 Effective: August 15, 2022

Name: Joshua Socash
 Position: Golf Head Coach, High School
 Salary: From: \$4067.78
 To: \$3988.02
 Effective: August 15, 2022

Name: Kristina Spano
 Position: Cheerleading Assistant, High School
 Salary: From: \$2570.00
 To: \$2671.81
 Effective: August 15, 2022

Name: David Thomas
 Position: Football Assistant Full, High School
 Salary: From: \$4807.59
 To: \$4713.32
 Effective: August 15, 2022

Name: Michael Walling
 Position: Cross Country, High School
 Salary: From: \$4308.88
 To: \$4224.39
 Effective: August 15, 2022

Name: Madeline Walsh
 Position: Volleyball Head Coach, High School
 Salary: From: \$4182.00
 To: \$4100.00
 Effective: August 15, 2022

Name: John Winters Jr.
 Position: Boys Soccer Assistant, High School
 Salary: From: \$3213.00
 To: \$3150.00
 Effective: August 15, 2022

Name: John Winters Sr.
 Position: Boys Soccer Head Coach, High School
 Salary: From: \$4386.00
 To: \$4300.00
 Effective: August 15, 2022

Aye: 8 Nay: 0

On motion by Mrs. Harrison, seconded by Mrs. Dean, BE IT RESOLVED,
 That the Oxford Area Board of School Directors hereby approves the
 following non-professional personnel items.

**PERSONNEL-NON-
 PROFESSIONAL**

Extended School Year Instructional Aide Appointments

Dates: June 20, 2022, through August 4, 2022

Aides: Janette Griffin
Kathleen Mack
Location: Hopewell School
Stipend: \$12.24 per hour or current rate according to the
collective bargaining agreement

Aye: 8 Nay: 0

On motion by Mrs. Harrison, seconded by Mrs. Dean, BE IT RESOLVED,
That the Oxford Area Board of School Directors hereby approves the
following list of volunteers.

VOLUNTEERS

**Edward Arnold, Jennifer Azzara, Sean Cox, William Duvall,
Nilda Fitzpatrick, Tina Gentile, Maureen Kavanagh,
Jennifer Kienzle, Marienella King, Sarah Kluge,
Angela Koser, Michael Latsch, Jolie Marek, Kimberly Neskie,
Angela Marie Raimato, Courtney Reynolds, Ronald Riccio,
Suzanna Richter (OEF), Araceli Sanchez-Diaz, Kurt Smith,
Jill Storace, Tanya Weber**

Aye: 8 Nay: 0

On motion by Mrs. Kehs, seconded by Mr. Tenga, BE IT RESOLVED,
That the Oxford Area Board of School Directors hereby approves the
following consent agenda items:

CONSENT AGENDA

Maintenance Contracts

Contract with Combat Elevator Inc. for monthly maintenance of hydraulic
passenger elevators and wheelchair lifts throughout the district
beginning July 1, 2022, through June 30, 2023, in the amount of \$8964.00.

Contract with Filter Services, Inc. for HVAC filter change services
beginning July 1, 2022, through June 30, 2023, in the amount of \$39,263.49
for the 2022-2023 school year.

Contract renewal with Tozour Trane for a preventative maintenance
agreement for the chillers at Jordan Bank and Nottingham Elementary
Schools, beginning July 1, 2022, through June 30, 2025, in the amount of
\$8,264.00 for the 2022-2023 school year.

Contract with Tozour Trane for full labor agreement for the chillers at
Penn's Grove Middle School, beginning July 1, 2022, through June 30, 2025,
in the amount of \$30,900.00 for the 2022-2023 school year

Contract with Tozour Trane for full labor agreement for the chillers at
the High School beginning July 1, 2022, through June 30, 2025, in the
amount of \$92,532 for the 2022-2023 school year.

Contract with Carrier Commercial Service for preventative maintenance
agreement for the chiller at Elk Ridge Elementary School, beginning July
1, 2022, through June 30, 2025, in the amount of \$4,940.00 for the 2022-
2023 school year.

Contract renewal with Bonfitto for maintenance to district boilers beginning July 1, 2022, through June 30, 2023, in the amount of \$14,046.00.

Contract with Kistler O'Brien for inspection and maintenance services of fire extinguishers beginning July 1, 2022, through June 30, 2023, in the amount of \$3,526.25.

Contract with Windview Athletic Fields for maintenance of eleven athletic fields throughout the district beginning March 2020 and ending December 2022 in the amount of \$95,000 for the 2022 school year.

Contract with SAH Inc. for security and fire monitoring services throughout the district beginning July 1, 2022, through June 30, 2023, in the amount of \$3,160.00.

Contract renewal with Siemens Industry, Inc. for fire and life safety equipment, district wide, beginning July 1, 2021, through June 6/30/2024 in the amount of \$76,455.00 for the 2022-2023 school year.

Contract renewal with Siemens Industry, Inc. for Building Automation System district wide beginning July 1, 2021, through June 30, 2024, in the amount of \$90,750.00 for the 2022-2023 school year.

Contract renewal with Frey Lutz for building automation systems and temperature controls for Hopewell Elementary School beginning July 1, 2020, through June 30, 2023, in the amount of \$55,745.00 for the 2022-2023 school year.

Contract renewal with NRG Building Services for building automation systems and temperature controls for Penn's Grove Middle School beginning July 1, 2021 through June 30, 2024, in the amount of \$15,395.00 for the 2022-2023 school year.

Contract with Kurita America Inc. for water treatment services throughout the district in the amount of \$9,550.00 for the 2022-2023 school year.

Contract with Wayman Fire Protection, Inc. for testing and inspection of fire safety equipment at Hopewell Elementary School, Penn's Grove Middle School, and Oxford Area High School beginning July 1, 2022, through June 30, 2023, in the amount of \$2,900.00.

Contract renewal with Premium Power Services, LLC for service and maintenance of generators throughout the district beginning July 1, 2021, through June 30, 2024, in the amount of \$3,206.00 for the 2022-2023 school year.

Contract with Foley CAT for preventative maintenance and minor repairs on the District's CAT equipment beginning July 1, 2021, through June 30, 2023, in the amount of \$4,195.00 for the 2022-2023 school year.

Contract with Western Pest Services for pest control district wide beginning July 1, 2022, through June 30, 2023, in the amount of \$7,410.00.

Annual Appointments

The appointment of Branch Banking and Trust Company (BB&T), Fulton Bank, PNC Bank, WSFS, First Resource Bank, Pennsylvania School District Liquid Asset Fund, Pennsylvania Local Government Trust and Huntingdon Valley Bank as depositories for the 2022-2023 school year.

Appointment of Auditor

Approval of the appointment of Barbacane, Thornton & Company LLP, for an Audit of the General-Purpose Financial Statements of the Oxford Area School District for the year ending June 30, 2022, at the cost of \$24,990.71.

Student Participation Fees

High School Sports	\$75
Penn's Grove Sports	\$75
High School Parking	\$50

Annual Appointments**School Physician**

Appointment of Children's Hospital of Philadelphia Care Network as the school district's physician for the 2022-2023 school year at a rate of \$125 per hour.

School Dentist

Appointment of Dr. Drew C. Eckman, DDS, as the school district's dentist for the 2022-2023 school year at the rate of \$65 per hour.

Settlement Agreements

Approval of the attached settlement agreement regarding student ID# xxx-xxx-5445.

Approval of the attached settlement agreement regarding student ID# xxx-xxx-2596.

Curriculum & Technology Material and Supplies

Approval to sell and/or repurpose all outdated curriculum and technology materials, supplies and equipment.

Chester County Intermediate Unit Marketplace

Approval of the contract with the Chester County Intermediate Unit for the provision of marketplace programs as per the attached.

Section 1302 Students

Students named on the attached list are considered residents of the school district for the 2021-2022 school year in accordance with Section 1302 of the Public-School Code.

Special Education Contracts

Contract between the Oxford Area School District and General Healthcare Resources, LLC d/b/a GHR Education, for the 2022-2023 school year.

Contract between the Oxford Area School District and Dr. Lee Ann Grisolano for a student specific (IEE) Independent Educational Evaluation.

Contract between the Oxford Area School District and White Clay School for student specific tuition and program costs for the 2022-2023 school year.

Contract between the Oxford Area School District and Dr. William Morgan for Independent Contractor Status for psychological evaluation services as needed through May 1, 2023.

Contract between the Oxford Area School District and Pediatric Services of America, LLC d/b/a AVEANNA Healthcare for student specific professional services for the remainder of the 2021-2022 school year.

Contract between the Oxford Area School District and Epic Health Services, LLC. d/b/a AVEANNA Healthcare for student specific professional services for the 2022-2023 school year.

Contract between the Oxford Area School District and Valley Forge Educational Services (The Vanguard School), for student specific Extended School Year (ESY) services for the summer of 2022.

Contract between the Oxford Area School District and Valley Forge Educational Services (The Vanguard School), for student specific tuition for the 2022-2023 school year.

Aye: 8 Nay: 0

On motion by Mr. Tenga, seconded by Mrs. Harrison, BE IT RESOLVED, That the Oxford Area Board of School Directors hereby approves the Preliminary and public review of the Comprehensive Plan and state required documents including professional development and teacher induction.

**COMPREHENSIVE
PLAN REVIEW**

Aye: 8 Nay: 0

On motion by Mr. Patterson, seconded by Mrs. Harrison, BE IT RESOLVED, That the Oxford Area Board of School Directors hereby approves the Preliminary and public review for MYVIEW English Language Arts (ELA) Curriculum for grades K through five (5).

CURRICULUM REVIEW

Aye: 8 Nay: 0

On motion by Mrs. Harrison, seconded by Mr. Patterson, BE IT RESOLVED, That the Oxford Area Board of School Directors hereby adopts the 2022-2023 General Fund Budget in the amount of \$79,835,615.00, as prepared on Form PDE 2028.

**FINAL BUDGET
ADOPTION**

Aye: 8 Nay: 0

On motion by Mrs. Harrison, seconded by Mr. Blessington, BE IT RESOLVED, **2022 ANNUAL**

That the Oxford Area Board of School Directors hereby approves that **TAX LEVY** the taxes are levied for school purposes for the school year beginning July 1, 2022, subject to the provisions of the Local Tax Collection Law as follows:

1. Real estate tax. Real estate tax of 34.6390 mills on the assessed value of all real estate property taxable for school purposes in the School District. (Levied under School Code §672.)
2. Interim real estate tax. Interim real estate tax of 34.6390 mills on the assessed value of taxable real property, as stated in interim real estate assessment notices, that constitutes construction of a building, an improvement to a building, or other improvement to real property, not otherwise exempt from taxation. The interim real estate tax is part of the real estate tax levy and applies to the assessed value of taxable real property not included in the initial tax duplicate used in issuing initial real estate tax notices for the school year. Tax assessors are directed to inspect and assess all taxable real property in the School District to which any improvement has been made, and to give notice of change in assessed value as required by law. The interim real estate tax applies for that proportionate part of the School District fiscal year remaining after the property was improved. (Levied under School Code §677.1.)
3. Utility realty used to generate electricity. The real estate tax and the interim real estate tax apply to all real property taxable for school purposes, including all property listed in the definition of "utility realty" under §8101-A(3) of the Public Utility Realty Tax Act, that was classified in such definition as "utility realty" prior to January 1, 2000, and that was removed from such definition effective January 1, 2000, because used in generating electricity. The tax applies to such property to the maximum extent permissible under the Pennsylvania Constitution and the Public Utility Realty Act.
4. Tax due date/delinquent status.
 - a. The real estate tax is due and payable July 1, 2022, and this will be the date of the tax notice issued to the owner for real estate tax other than interim real estate tax. Unless installment payment has been elected under the Oxford Area School District Real Estate Tax Installment Plan, the real estate tax is delinquent if not paid in full within four (4) months after the date of the tax notice issued to the owner - by October 31, 2022, for tax other than interim real estate tax.
 - b. The interim real estate tax is due and payable on the first day of the month after the month in which any improvement or addition to real property has been made. The interim real estate tax is delinquent if not paid in full within four (4) months after the date of the tax notice issued to the owner.
5. Discount and penalty. All taxpayers are entitled to a discount of two percent (2%) from the amount of the real estate tax or interim real estate tax by making payment of the entire tax amount within two (2) months after the date of the tax notice - by August 31, 2022, for tax other than interim real estate tax. Unless installment payment has been elected under the Oxford Area School District Real

Estate Tax Installment Plan, a taxpayer will be charged a penalty of ten percent (10%) of the tax, which penalty will be added to the tax, if the tax is not paid in full within four (4) months after the date of tax notice - by October 31, 2022, for other than interim real estate tax.

6. Severability. The provisions of the resolution are severable and if any section, clause, sentence, part or provision is determined to be illegal, invalid, or unconstitutional, such determination will not affect or impair any of the remaining sections, clauses, sentences, parts or provisions of this resolution. It is declared to be the intent of this School District that this resolution would have been adopted even if any such illegal, invalid or unconstitutional section, clause, sentence, part or provision had not been included in this resolution.
7. Continuation of other taxes. The Board has previously imposed other taxes that do not require an annual levy. Without modifying or amending such taxes in any manner, the Board ratifies continuation of the following previously imposed taxes that do not require an annual levy:
 - a. Real estate transfer tax. Real estate transfer tax of 1% (School District receives .5% and municipalities receive .5%. Levied under the Pennsylvania Real Estate Transfer Tax Act and the Local Tax Enabling Act, Act 511.)
 - b. Earned income and net profits tax. Earned income and net profits tax of between 1% and 1.5%, depending on the municipality in which the taxpayer resides. (School District receives .5% and municipalities receive between .5% and 1%. The .5% School District tax levied under the Local Tax Enabling Act, Act 511.)

Aye: 8 Nay: 0

On motion by Mr. Tenga, seconded by Mr. Patterson, BE IT RESOLVED, That the Oxford Area Board of School Directors hereby approves that home-
stead and farmstead exclusion real estate tax assessment reductions are authorized for the school year beginning July 1, 2022, under the provisions of the Homestead Property Exclusion Program (part of Act 50 of 1998) and the Taxpayer Relief Act (Act 1 of 2006), as follows:

1. Aggregate amount available for homestead and farmstead real estate tax reduction. The following amounts are available for homestead and farmstead real estate reduction for the school year beginning July 1, 2022:
 - a. Gambling tax refunds. The Pennsylvania Department of Education (PDE) has notified the School District that PDE will pay the School District during the school year pursuant to Act 1, 53 P.S. §6926.505(b), as property tax reduction allocation funded by gambling tax funds, the amount of \$1,926,557.05.
 - b. Philadelphia tax credit reimbursement funds. PDE has notified the School District that PDE will pay to the School District during the school year pursuant to Act 1, 53 P.S. §6926.324(3), as reimbursement for Philadelphia tax credits claimed against the

School District earned income tax by School District resident taxpayers, the amount of \$53,350.94.

- c. Aggregate amount available. Adding these amounts, the aggregate amount available during the school year for real estate tax reduction is \$1,979,907.99.
2. Homestead/farmstead numbers. Pursuant to Act 50, 54 Pa. C.S. §8584(i), and Act 1, 53 P.S. §6926.341(g)(3), the County has provided the School District with a certified report listing approved homesteads and approved farmsteads as follows:
 - a. Homestead property number. The number of approved homesteads within the School District is 5534.
 - b. Farmstead property number. The number of approved farmsteads within the School District is 181.
 - c. Homestead/Farmstead combined number. Adding these numbers, the aggregate number of approved homesteads and approved farmsteads is 5715.
 3. Real estate tax reduction calculation. The School Board has decided that the homestead exclusion amount and the farmstead exclusion amount shall equal. Dividing the paragraph 1(c) aggregate amount available during the school year for real estate tax reduction of \$1,979,907.99 by the paragraph 2(c) aggregate number of approved homesteads and approved farmsteads of 5715 the maximum real estate tax reduction amount applicable to each approved homestead and to each farmstead is \$346.42. Based on calculations provided by the School District Business Office from the best available information and carefully evaluated by the School Board, considering the assessed value of approved homesteads and approved farmsteads having an assessed value below the preliminary calculation of the maximum real estate assessed value reduction amount to be established as the homestead exclusion and the farmstead exclusion amount an additional aggregate amount of \$15,407.43 will be available during the school year for the real estate tax reduction applicable to approximately 5700 homesteads and farmsteads, resulting in an additional real estate tax reduction amount available for each homestead and farmstead of \$2.74. Adding this additional amount to the preliminary calculation of the maximum real estate tax reduction amount of \$346.42, the final maximum real estate tax reduction amount applicable to each approved homestead and to each approved farmstead is \$349.16.
 4. Homestead exclusion calculation. Dividing the paragraph 3 maximum real estate tax reduction amount of \$349.16 by the School District real estate tax rate of 34.6390 mills, the maximum real estate assessed value reduction to be reflected on tax notices as a homestead exclusion for each approved homestead is \$10,080.00 and the maximum real estate assessed value reduction to be reflected on tax notices as a farmstead exclusion for each approved farmstead is \$10,080.00.
 5. Homestead/farmstead exclusion authorization - July 1, 2022, tax bills. The tax notice issued to the owner of each approved homestead within the School District shall reflect a homestead exclusion real estate assessed value reduction equal to the lesser of: (a) the County-established assessed value of the homestead, or (b) the paragraph 4 maximum real estate assessed value reduction of \$10,080.00. The tax notice issued to the owner of each approved farmstead within the School

District shall reflect an additional farmstead exclusion real estate assessed value reduction equal to the lesser of: (a) the County-established value of the farmstead, or (b) the paragraph 4 maximum real estate assessed value reduction of \$10,080.00.

For purposes of this resolution, "approved homestead" and "approved farmstead" shall mean homesteads and farmsteads listed in the report referred to in paragraph 2 above and received by the School District from the County Assessment Office on or before May 1 pursuant to Act 1, 53 P.S. §6926.341(g)(3), based on homestead/farmstead applications filed with the County Assessment Office on or before March 1. This paragraph 5 will apply to tax notices issued on the initial tax duplicate used in issuing initial real estate tax notices for the school year, which will be issued on or promptly after July 1, and will not apply to interim real estate tax bills.

Aye: 8 Nay: 0

On motion by Mr. Blessington, seconded by Mrs. Harrison, BE IT **POLICY READoption** RESOLVED, That the Oxford Area Board of School Directors hereby approves the re-adoption of the following policies:

5000 Series

Policy # 5420 - Welfare: Smoking
Policy # 5430 - Welfare: Drug and Alcohol Policy
Policy # 5440 - Suicide Awareness
Policy # 5450 - Discipline/Punishment: Assault on an Employee
Policy # 5460 - Discipline/Punishment: Corporal Punishment
Policy # 5470 - Searches
Policy # 5475 - Facility Video Surveillance
Policy # 5480 - Weapons
Policy # 5490 - Bullying and Cyber Bullying

Aye: 8 Nay: 0

A copy of the policies listed is available in the Administration Building, 125 Bell Tower Lane, Oxford, PA, for examination and comment. The policies can be viewed on the website at www.oxfordasd.org. The public is encouraged to stop in and read these policies or visit our website.

Mr. Tighe suspended his role as president and request the appointment of President Pro Temp(s) in order to complete a board task.

On motion by Mrs. Kehs, seconded by Mr. Tenga, BE IT RESOLVED THAT, The Oxford Area Board of School Directors hereby suspends Roberts Rules of Order.

**SUSPENSION OF
ROBERTS RULES OF
ORDER**

Secretary of the Board opens nominations for a President Pro Temp. Mrs. Kehs is nominated as President Pro Temp.

**NOMINATION OF
PRESIDENT PRO TEMP**

On motion by Mr. Tighe, seconded by Mr. Tenga, BE IT RESOLVED, That the Oxford Area Board of School Directors hereby appoints Mrs. Jennifer Kehs as President Pro Temp.

Aye: 8 Nay: 0

Mr. Woods states that the duty of the Board President is to sign the diploma of graduating seniors. (Mrs. Kehs signs her child's diploma.)

Mrs. Kehs completes the task and resigns as president Pro Temp.

**RESIGNATION OF
PRESIDENT PRO TEMP**

Secretary of the Board opens nominations for a President Pro Temp.
Mrs. Harrison is nominated as President Pro Temp.

**NOMINATION OF
PRESIDENT PRO TEMP**

On motion by Mr. Tighe, seconded by Mr. Tenga, BE IT RESOLVED, That the Oxford Area Board of School Directors hereby appoints Mrs. Jennifer Harrison as President Pro Temp.

Aye: 8 Nay: 0

Mr. Woods states that the duty of the Board President is to sign the diploma of graduating seniors. (Mrs. Harrison signs her child's diploma.)

Mrs. Harrison completes the task and resigns as president Pro Temp.

**RESIGNATION OF
PRESIDENT PRO TEMP**

Mr. Tighe resumes the chair of Board President and reinstates Roberts Rules of Order.

**REINSTATEMENT OF
ROBERTS RULES OF
ORDER**

Mr. Tighe reads the following dates and times for upcoming events.

CALENDAR

Tuesday, June 14, 2022, Facilities & Safety Committee, 6 p.m., Administration Building
Tuesday, June 14, 2022, Athletics & Student Activities Committee, 6:15 p.m., Administration Building
Tuesday, June 14, 2022, Policy Committee, 6:30 p.m., Administration Building
Tuesday, June 14, 2022, Work Session, 7 p.m., Administration Building
Tuesday, June 21, 2022, Regular Meeting, 7 p.m., Administration Building

Mr. Tighe announced that the Board of School Directors met in Executive session on May 10, 2022, to discuss personnel.

**ANNOUNCEMENT OF
EXECUTIVE SESSION**

On motion by Mr. Patterson, seconded by Mrs. Harrison, the regular meeting of the Oxford Area Board of School Directors adjourned at 9:18 p.m. by a unanimous vote.

ADJOURNMENT

Respectfully submitted,

Brian P. Cooney
Board Secretary

All or a portion of this meeting may be video recorded for the purpose of public broadcast.